## The PMI Talent Triangle®

# Navigate our Profession's Evolving Landscape with Confidence

In our changing world, project professionals must be more nimble and resourceful than ever to keep pace and create impact.

As new industries, practices, and technologies emerge, project professionals and their teams are challenged to pivot quickly and work even more efficiently—all so they can deliver value.

To prepare for a future that is coming faster than ever, project professionals now need a skill set inclusive of different disciplines and practices, as well as other in-demand skills. We see the power of melding the core insights of project management with three skill categories: a diverse understanding of Ways of Working, Business Acumen, and Power Skills.

Not sure where your competencies, courses and PDUs fit in?

Take a look at the examples below.





#### **Business Acumen**

- Benefits Management and Realization
- Business Models and Structures
- Competitive Analysis
- Customer Relationships and Satisfaction
- Industry Domain Knowledge
- Legal and Regulatory Compliance
- Market Awareness
- Function-Specific Knowledge
- Strategic Planning, Analysis, Alignment



### Ways of Working

- Agile and Huper Agile
- Hybrid
- Design Thinking
- Transformation
- Data Gathering and Modeling
- Earned Value Management
- Governance
- Performance Management
- Requirements Management and Traceabilitu
- Risk Management
- Schedule Management
- Scope Management
- Time, Budget and Cost Estimation



#### **Power Skills**

- Leadership
- Active Listening
- Communication
- Adaptability
- Brainstorming
- Coaching and Mentoring
- Conflict Management
- Emotional Intelligence
- Influencing
- Interpersonal Skills
- Negotiation
- Problem Solving
- Teamwork

